## Wittenberg Panhellenic Association Standing Rules Revised October 25, 2018

Per NPC: A College Panhellenic Association may wish to adopt additional rules that pertain to the administration of the association. These types of rules belong in standing rules rather than bylaws. Standing rules are written as a separate document from the bylaws, but should be attached to and distributed with the bylaws.

# I. Code of Ethics

We, the members of Wittenberg University Panhellenic Council, pledge to cooperate in all aspects of Membership Recruitment and Panhellenic life and programming in order to strengthen and expand the Wittenberg women's fraternity community. We pledge to live by the tenants of the Panhellenic Creed and this Code of Ethics.

Specifically we:

- 1. Acknowledge that the strength of our Panhellenic community depends on keeping each chapter strong and we will assist and support other chapters in any way possible when requested.
- 2. Acknowledge that any Wittenberg woman can be happy in more than one of our sororities.
- 3.

information. We agree to support her choice once made.

- 4. Promote the benefits of going Greek rather than joining a specific chapter.
- 5. Will be knowledgeable about other chapter

# RECRUITMENT CODE OF ETHICS OF WITTENBERG UNIVERSITY COLLEGE PANHELLENIC ASSOCIATION

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- 3. The National Panhellenic Conference quota-total system and release figure methodology shall be followed.
- 4. The preferential bidding system shall be used.
- 5. All membership selection events shall be held in the chapter house or another approved facility.
- 6. Every regularly enrolled new member, initiate, or affiliate of a chapter shall be counted in the Chapter total according to the NPC Manual of Information (MOI).
- 7. A list of pledged, initiated, and affiliated members shall be verified with the Recording Secretary and with the Panhellenic Advisor at the second Panhellenic meeting each semester. Any deactivation, termination, or other change in membership shall be reported to the Recording Secretary and the Panhellenic Advisor within forty-eight (48) hours.
- 8. One-year foreign exchange students will not be included in quota or total and will not be counted in Carry Figures.

## Article IV. New Members and Initiation

- 1. A student must meet the Wittenberg minimum requirements of 2.50 cumulative GPA and 16 earned credits or 2.75 GPA with 12-15 earned credits to participate in recruitment. Each sorority may choose to implement higher standards to pledge a member as they determine appropriate.
- 2. Spring Bid Day: A Bid Day ceremony at the conclusion of Formal Recruitment shall be planned by the Panhellenic Council. Bid Day is the scheduled time when invitations of members are issued.
- 3. Fall Bid Day: A date and time will be set by the Panhellenic Council that is the first opportunity for chapters to issue bids. Chapters may continue issuing bids through the
- 4. A person who is or who has ever been an initiated member of an existing NPC sorority shall not be eligible for membership in another NPC sorority (NPC Unanimous Agreement III. 1.).
- 5. If through the primary membership recruitment process. A potential new member receives a bid and declines it, then she is ineligible to be pledged to another NPC sorority

recruitment period (NPC Unanimous Agreement III. 5.).

- 6. At a later date but before the next primary membership recruitment period, if the potential new member who declined her bid expresses interest in being pledged to the chapter with which she originally matched, she may do so only if the chapter extends another bid and has quota or total spaces to fill (NPC Unanimous Agreement III. 6.).
- 7. If a potential new member does not recei

9. A COB acceptance is a binding agreement. If a potential new member accepts a bid, then

ceremony and has her pledge broken by an NPC sorority or breaks her pledge, then she is ineligible to be pledged to another NPC sorority on that campus until the beginning of the next primary membership recruitment period (NPC Unanimous Agreement III. 9.).

10. A woman who has accepted a bid either through primary of COB membership recruitment and who had her pledge broken by an NPC sorority or has broken her pledge, may be repledged by the same NPC sorority chapter on the campus at any time

the chapter is over total (NPC Unanimous Agreement III. 10.).

- 11. The chapter shall submit a Membership Recruitment Acceptance Binding Agreement (via the Bid Acceptance form) for every new member to the Office of Student Involvement within one (1) business day of a new member accepting a bid to membership.
- 12. New Members must be initiated during the same semester in which they pledged and within eight (8) weeks of accepting bid (not including university breaks). Exceptions must have the approval of the Director of Student Involvement, the Dean of Students or their designee.

## General Rules:

1. Any woman who is not/nor ever has been a member of a Wittenberg sorority or another NPC sorority is considered a potential member.

2. No chapter shall pledge a woman who is academically ineligible (less than a 2.5 cumulative GPA with 12-15 completed credits, or less than a 2.75 cumulative GPA with 16 credits completed).

3. One-year, non-degree international students will not be included in quota or total.

4. Entertaining, gifts or favors, money, oral bids or promises, fix-ups, men and alcohol are

bids have been extended. Contact with Rho Gammas living in chapter facilities is limited to day to day operations within the facility exclusive to chapter members only.

- 2. Rho Gammas and appropriate Panhellenic officers will be required to disassociate before Formal Recruitment and throughout the entirety of Recruitment.
- 3. Formal Recruitment will follow NPC release figures and all prescribed NPC procedures. (see NPC Manual of Information)
- 4. During Formal Recruitment members and alumnae should refra and personal communications by phone, social media, emailing, texting etc. with potential members.
- 5. No sorority woman is to talk with PNMs about recruitment in any form from the conclusion of the final invitational event (Preference Round) through bid extension.
- 6. Each chapter shall submit a budget and receipts for all Recruitment related expenses, including Bid Day, and stay within allotted Panhellenic budget. Donations shall be noted in the final budget. A report shall be filed within two weeks of the completion of Formal Recruitment.
- 7. National Panhellenic Conference Unanimous Agreements concerning recruitment expenditures and no frills recruitment shall be followed and enforced.
- 8. Sorority members including collegians and alumnae will not encourage women to withdraw from recruitment, wait for informal recruitment, or intentionally single preference.

Continuous Open Bidding:

- 1. If a chapter is not at chapter total for the semester as determined by the undergraduate Panhellenic Council, the chapter may participate in Continuous Open Bidding (COB).
- 2. If a chapter does not fill quota at the completion of formal recruitment bid matching, the chapter will be eligible to participate in Snap Bidding. If a chapter has yet to reach chapter total, it may participate in Continuous Open Bidding.
- 3. During COB, any chapter may recruit any woman that meets the academic eligibility guidelines.
- 4. It is the responsibility of the chapter president to submit a Membership Recruitment Acceptance Binding Agreement (via the Bid Acceptance form) to the Office of Student Involvement within one (1) business day of a woman accepting a bid.

# V. Statement of Membership Recruitment Acceptance Binding Agreement (MRABA)

The Wittenberg University College Panhellenic will uphold and use the Membership Recruitment Acceptance Binding Agreement (MRABA) for each potential new member interested in joining a sorority, whether during formal or informal recruitment. We agree to all policies and steps pertaining to the MRABA.

## VI. Statement of Automatic Reset of Total

Total is the allowable chapter size as determined by the College Panhellenic.

Total will be set following an Alternate Total Setting method as approved by the NPC Area Advisor, in consultation with the Panhellenic Council and Advisor.